

FURTHER RESOURCES

General reading – business and human rights

- Amnesty International UK and International Business Leaders Forum**, *Human Rights – Is It Any of Your Business?*, 2000.
<http://shop.iblf.org/DisplayDetail.aspx?which=18>
- British Petroleum (BP)**, *Human Rights: A Guidance Note*, 2006.
http://www.bp.com/liveassets/bp_internet/globalbp/STAGING/global_assets/downloads/H/Human_rights_guidance.pdf
- Business Leaders Initiative on Human Rights, UN Global Compact and the Office of the United Nations High Commissioner for Human Rights**, *A Guide for Integrating Human Rights into Business Management*, 2005. <http://www.blihr.org/Reports/GIHRBM.pdf>
- Business Leaders Initiative on Human Rights, International Business Leaders Forum, UN Global Compact and the Office of the United Nations High Commissioner for Human Rights**, *A Human Rights Management Framework*, 2007.
http://www.unglobalcompact.org/docs/issues_doc/human_rights/Resources/A307HRF-E-PosterA2-130607.pdf
- Clapham, Andrew**, *Human Rights Obligations of Non-State Actors* (Oxford University Press), 2006
- Confederation of Norwegian Business and Industry (NHO)**, *Human Rights from the Perspective of Business and Industry – A Checklist*, 2001.
http://www.nho.no/files/5095checklist_human_rights.pdf
- Danish Institute for Human Rights**, *Defining the Scope of Business Responsibility for Human Rights Abroad*, 2001.
http://www.humanrightsbusiness.org/pdf_files/Defining%20the%20Scope%20of%20Business%20Responsibility%20.pdf
- De Schutter, Olivier (ed)**, *Transnational Corporations and Human Rights* (Hart), 2006
- Dine, Janet**, *Companies, International Trade and Human Rights* (Cambridge University Press), 2005
- Frynas, Jędrzej George and Scott Pegg (eds)**, *Transnational Corporations and Human Rights* (Palgrave Macmillan), 2004
- International Business Leaders Forum**, *Human Rights: It is Your Business – A Case for Corporate Engagement*, 2005.
<http://www.iblf.org/docs/ItsYrBusiness.pdf>
- International Council on Human Rights Policy**, *Beyond Voluntarism: Human Rights and the Developing International Obligations of Legal Companies*, 2002. <http://www.ichrp.org/en/projects/107?theme=10>
- Joseph, Sarah**, *Corporations and Transnational Human Rights Litigation* (Hart), 2004
- Likosky, Michael**, *Law, Infrastructure, and Human Rights* (Cambridge University Press), 2006
- Muchlinski, Peter**, *Multinational Enterprises and the Law* (Oxford University Press), 2007
- Novartis Foundation for Sustainable Development and International Business Leaders Forum**, *Human Rights and the Private Sector: International Symposium Report (2003)*, 2004.
<http://www.iblf.org/docs/HumanrightsNovartis.pdf> or <http://www.novartisfoundation.org/platform/apps/Publication/getmfitem.asp?id=615&el=1432&se=311924963&doc=127&dse=2>
- Ruggie, John G.**, Special Representative of the UN Secretary-General on Business & Human Rights – reports and other documents (2005–present).
<http://www.business-humanrights.org/Gettingstarted/UNSpecialRepresentative>
- Royal Dutch Shell**, *Business and Human Rights. A Management Primer*, 1998.
http://www-static.shell.com/static/responsible_energy/downloads/management_primers/business_and_human_rights_primer.pdf
- UN Global Compact and Office of the United Nations High Commissioner for Human Rights**, *Embedding Human Rights in Business Practice*, 2004. http://www.unglobalcompact.org/opencms/docs/issues_doc/human_rights/embedding.pdf
- UN Global Compact and Office of the United Nations High Commissioner for Human Rights**, *Embedding Human Rights in Business Practice II*, 2008. http://www.unglobalcompact.org/docs/news_events/8.1/EHRBPIL_Final.pdf
- Zerk, Jennifer A.**, *Multinationals and Corporate Social Responsibility: Limitations and Opportunities in International Law* (Cambridge University Press), 2006

Thematic reading

Conflict contexts and security arrangements

International Alert, *Conflict-Sensitive Business Practice: Guidance for Extractive Industries*, 2005.
<http://www.international-alert.org/publications/234.php>

International Business Leaders Forum, International Alert & Council on Economic Priorities, *The Business of Peace. The Private Sector as a Partner in Conflict Prevention and Resolution*, 2000. <http://www.iblf.org/docs/BusinessofPeace.pdf>

International Organisation of Employers, the International Chamber of Commerce, and the Business and Industry Advisory Committee to the OECD, *The Role of Business in Weak Governance Zones*, December 2006.
http://www.ioe-emp.org/fileadmin/user_upload/documents_pdf/policy_area/csr/csr_eng_governancezones.pdf

UN Global Compact, *Global Compact Business Guide for Conflict Impact Assessment and Resource Management*, 2002.
http://www.unglobalcompact.org/docs/issues_doc/7.2.3/BusinessGuide.pdf

Corruption

Business Anti-corruption Portal, <http://www.business-anti-corruption.com>

Extractive Industries Transparency Initiative, *Source Book*, 2005. <http://eitransparency.org/document/sourcebook>

International Business Leaders Forum, Transparency International and the UN Global Compact, *Business against Corruption, A Framework for Action – Implementation of the 10th Principle*, 2005. <http://www.iblf.org/resources/general.jsp?id=123703>

International Chamber of Commerce, *Fighting Corruption – A Corporate Practice Manual*, 2003.
<http://www.iccbooks.com/Product/ProductInfo.aspx?id=235&cid=82>

UN Global Compact recommended tools

http://www.unglobalcompact.org/Issues/transparency_anticorruption/recommended_tools.html including:

- Transparency International, *Business Principles for Countering Bribery – SME Edition*, 2008.
http://www.transparency.org/global_priorities/private_sector/business_principles
- UN Global Compact, *Business against Corruption – Case Stories and Examples*, 2006.
http://www.unglobalcompact.org/docs/issues_doc/7.7/BACbookFINAL.pdf

Health, medicines

Hunt, Paul (United Nations Special Rapporteur on the right of everyone to the enjoyment of the highest attainable standard of physical and mental health), *Human Rights Guidelines for Pharmaceutical Companies in Relation to Access to Medicines: Draft for Consultation*, 2007.
<http://www2.ohchr.org/english/issues/health/right/docs/draftguid150508.doc>

Leisinger, Klaus M., *Corporate Responsibilities for Access to Medicines*, 2008.
http://www.corporatecitizenship.novartis.com/downloads/patients/access-medicines/klaus_access.pdf

Save the Children, VSO and Oxfam, *Beyond Philanthropy: The Pharmaceutical Industry, Corporate Responsibility and the Developing World*, 2002.
http://www.oxfam.org.uk/what_we_do/issues/health/downloads/beyondphilanthropy.pdf

World Health Organization, *25 Questions and Answers on Health and Human Rights* (Health and Human Rights Publication Series, Issue No. 1), 2002. http://www.soros.org/initiatives/health/focus/lhrd/articles_publications/publications/questions_20020701/25_questions.pdf

Indigenous people, land rights and resettlement

International Council on Mining and Metals, Render, Jo, *Mining and Indigenous Peoples Issues Review*, 2005.
<http://www.icmm.com/page/1161/mining-and-indigenous-peoples-issues-review>

International Finance Corporation, *Handbook for Preparing a Resettlement Action Plan*, 2002.
[http://www.ifc.org/ifcext/enviro.nsf/AttachmentsByTitle/p_resettle/\\$FILE/ResettlementHandbook.PDF](http://www.ifc.org/ifcext/enviro.nsf/AttachmentsByTitle/p_resettle/$FILE/ResettlementHandbook.PDF)

Human Rights Translated: A Business Reference Guide

Internet freedom and privacy

Amnesty International UK, *Undermining Freedom of Expression in China: The Role of Yahoo!, Microsoft and Google*, 2006.
<http://www.reports-and-materials.org/Amnesty-UK-report-Internet-cos-China-Jul-2006.pdf>

Human Rights Watch, *Race to the Bottom: Corporate Complicity in Chinese Internet Censorship*, 2006.
<http://www.hrw.org/reports/2006/china0806/>

Tools for managing human rights issues

Country information

Listings of the States that have ratified the International Covenant on Economic, Social and Cultural Rights, and the International Covenant on Civil and Political Rights can be found at: <http://www2.ohchr.org/english/bodies/ratification/4.htm>, and <http://www2.ohchr.org/english/bodies/ratification/3.htm>

Amnesty International UK and International Business Leaders Forum, *Business & Human Rights: A Geography of Corporate Risk*, 2002.
<http://www.iblf.org/resources/general.jsp?id=69>

Danish Institute for Human Rights, Country Risk Assessment Reports. http://www.humanrightsbusiness.org/070_country_risk.htm

Jungk, Margaret, *Deciding whether to do Business in States with Bad Governments*, 2001.
http://www.humanrightsbusiness.org/pdf_files/decidingwhether.pdf

Key Indicators of the Labour Market (KILM). An ILO database providing country data on 20 key indicators of the labour market.
<http://www.ilo.org/public/english/employment/strat/kilm/>

Maplecroft. *Maplecroft Human Rights Risk Indices 2008*. <http://www.maplecroft.net>

Natlex. An ILO database featuring national laws on labour, social security, and related human rights legislation.
http://www.ilo.org/dyn/natlex/natlex_browse.home?p_lang=en

See also annual country human rights analysis:

Amnesty International, *Amnesty International Report 2008*. <http://thereport.amnesty.org/eng/Homepage>

Freedom House, *Freedom in the World 2008*. <http://www.freedomhouse.org/template.cfm?page=15>

Human Rights Watch, *Human Rights Watch World Report 2008*. <http://www.hrw.org/wr2k8/>

US State Department, *Country Reports on Human Rights Practices 2007*. <http://www.state.gov/g/drl/rls/hrrpt/2007/>

Impact assessment guides

Danish Institute for Human Rights, *Human Rights Compliance Assessment*. http://www.humanrightsbusiness.org/040_hrca.htm

International Business Leaders Forum, International Finance Corporation and UN Global Compact, *Guide to Human Rights Impact Assessment and Management*, 2007. <http://www.iblf.org/resources/general.jsp?id=123946>

IPIECA (International Petroleum Industry Environmental Conservation Association), *A Guide to Social Impact Assessment in the Oil and Gas Industry*, 2004. http://www.ipieca.org/activities/social/downloads/publications/sia_guide.pdf

Rights & Democracy, *Human Rights Impact Assessments for Foreign Investment Projects: Learning from Community Experiences in the Philippines, Tibet, the Democratic Republic of Congo, Argentina, and Peru*, 2007.
http://www.dd-rd.ca/site/_PDF/publications/globalization/hria/full%20report_may_2007.pdf

Ruggie, John R., Report of the Special Representative of the Secretary-General on the issue of human rights and transnational corporations and other business enterprises, *Human Rights Impact Assessments – Resolving Key Methodological Questions*, UN Doc. A/HRC/4/74, 2007.
<http://www.business-humanrights.org/Documents/Ruggie-report-human-rtis-impact-assessment-5-Feb-2007.doc>

Further resources

Industry sector-specific initiatives

- Electronic Industry Code of Conduct [electronics industry]**, <http://www.eicc.info/>
- Equator Principles [financial services]**, <http://www.equator-principles.com/>
- Ethical Trading Initiative [retail and apparel]**, <http://www.ethicaltrade.org/>
- Extractive Industries Transparency Initiative [extractives]**, <http://www.eitransparency.org/>
- Fair Labor Association [retail and apparel]**, <http://www.fairlabor.org/>
- Forest Stewardship Council [forestry]**, <http://www.fsc.org>
- Global e-Sustainability Initiative [ICT]**, <http://www.gesi.org/>
- International Cocoa Initiative [cocoa/food & beverage]**, <http://www.cocoainitiative.org/>
- Kimberley Process [diamond industry]**, <http://www.kimberleyprocess.com/>
- Voluntary Principles on Security and Human Rights [extractives and energy]**, <http://www.voluntaryprinciples.org>
- UNEP Finance Initiative [financial services]**, <http://www.unepfi.org/>
- World Economic Forum Partnering Against Corruption Initiative [engineering & construction, energy and metals & mining]**,
<http://www.weforum.org/en/initiatives/paci/index.htm>

Socially responsible investment

- Calvert Socially Responsible Mutual Funds**, <http://www.calvert.com/sri.html>
- Dow Jones Sustainability Index**, <http://www.sustainability-index.com/>
- F&C Asset Management**, <http://www.fandc.com/>
- FTSE4Good Index Series**, http://www.ftse.com/Indices/FTSE4Good_Index_Series/index.jsp
- Insight Investment**, <http://www.insightinvestment.com/>
- Interfaith Center on Corporate Responsibility**, <http://www.iccr.org>
- Principles for Responsible Investment**, <http://www.unpri.org/>
- Sustainable Asset Management (SAM)**, <http://www.sam-group.com>

Key organisations

Academic institutions, business associations, non-governmental organisations (NGOs) and trade unions

Action Aid, <http://www.actionaid.org>

Amnesty International, <http://www.amnesty.org> and <http://www.amnesty.org.uk/business>

Business and Human Rights Resource Centre, <http://www.business-humanrights.org>

Business Leaders Initiative on Human Rights, <http://www.blihr.org>

Business for Social Responsibility, <http://www.bsr.org>

Castan Centre for Human Rights Law, Monash University, <http://www.law.monash.edu.au/castancentre>

Centre for Human Rights and Environment, <http://www.cedha.org.ar/en/>

Christian Aid, <http://www.christian-aid.org.uk>

Clean Clothes Campaign, <http://www.cleanclothes.org>

Danish Institute for Human Rights, <http://www.humanrightsbusiness.org>

Ethical Corporation, <http://www.ethicalcorporation.com>

Fund for Peace, <http://www.fundforpeace.org>

Futureye, <http://www.futureye.com>

Global Witness, <http://www.globalwitness.org>

Human Rights First, <http://www.humanrightsfirst.org>

Human Rights Watch, <http://www.hrw.org>

International Alert, <http://www.international-alert.org>

International Business Leaders Forum, <http://www.iblf.org>

International Commission of Jurists, <http://www.icj.org>

International Committee of the Red Cross, <http://www.icrc.org>

International Council on Mining and Minerals, <http://www.icmm.com>

International Textile, Garment and Leather Workers' Federation, <http://www.itglwf.org>

Oxfam, <http://www.oxfam.org>

Pax Christi, <http://www.paxchristi.net>

Realizing Rights: The Ethical Globalization Initiative, <http://www.realizingrights.org>

Respect Europe, <http://www.respecteurope.com>

Rugmark Foundation, <http://www.rugmark.org>

Save the Children, <http://www.savethechildren.org>

SustainAbility, <http://www.sustainability.com>

Transparency International, <http://www.transparency.org>

Further resources

Intergovernmental bodies

- International Finance Corporation**, <http://www.ifc.org>
- International Labour Organization**, <http://www.ilo.org>
- Office of the United Nations High Commissioner for Human Rights**, <http://www.ohchr.org>
- Organization for Economic Co-operation and Development**, <http://www.oecd.org>
- UNAIDS**, <http://www.unaids.org/en/>
- United Nations Development Programme**, <http://www.undp.org/>
- UN Global Compact Office**, <http://www.unglobalcompact.org/>
- UN Millennium Development Goals**, <http://www.un.org/millenniumgoals/>
- UN Treaty Body database**, <http://www.unhchr.ch/tbs/doc.nsf> (also see www.bayefsky.com)

Standards, codes, principles and reporting guidelines

- AccountAbility AA1000 Assurance Standard and Framework**, <http://www.accountability21.net>
- Global Reporting Initiative (GRI) Sustainability Reporting Guidelines**, <http://www.globalreporting.org>
- Global Sullivan Principles**, <http://www.thesullivanfoundation.org/gsp/default.asp>
- ICH (International Conference on Harmonisation of Technical Requirements for Registration of Pharmaceuticals for Human Use) Harmonised Tripartite Guideline For Good Clinical Practice**, <http://www.ich.org>.
- International Finance Corporation's Performance Standards on Social and Environmental Sustainability**, 2006,
<http://www.ifc.org/ifcext/enviro.nsf/Content/PerformanceStandards>
- ILO Declaration on Fundamental Principles & Rights at Work**, 1998, <http://www.ilo.org/dyn/declaris/DECLARATIONWEB.INDEXPAGE>
- ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy**, 1977 (revised 2000),
http://www.ilo.org/public/english/employment/skills/hrdr/instr/tri_dec.htm
- OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions**, 1999,
http://www.oecd.org/document/21/0,3343,en_2649_201185_2017813_1_1_1_1,00.html
- OECD Guidelines for Multinational Enterprises**, 1976 (revised 2000),
http://www.oecd.org/departement/0,2688,en_2649_34889_1_1_1_1,00.html
- OECD Risk Awareness Tool for Multinational Enterprises in Weak Governance Zones**, 2006,
http://www.oecd.org/document/26/0,3343,en_2649_34889_36899994_1_1_1_1,00.html
- Social Accountability 8000 (SA8000) Standard**, <http://www.sa-intl.org>
- UNEP Finance Initiative and UN Global Compact, Principles for Responsible Investment**, 2006,
<http://www.unpri.org/files/pri.pdf>
- UN Sub-Commission on the Promotion and Protection of Human Rights, Working Group on the Working Methods and Activities of Transnational Corporations, Norms on the Responsibilities of Transnational Corporations and Other Business Enterprises with Regard to Human Rights**, UN Doc. E/CN.4/Sub.2/2003/12/Rev.2, 2003.
[http://www.unhchr.ch/huridocda/huridoca.nsf/\(Symbol\)/E.CN.4.Sub.2.2003.12.Rev.2.En](http://www.unhchr.ch/huridocda/huridoca.nsf/(Symbol)/E.CN.4.Sub.2.2003.12.Rev.2.En)
- World Medical Association Declaration of Helsinki Ethical Principles for Medical Research Involving Human Subjects**, 1964 (revised 2000), <http://www.wma.net/e/policy/b3.htm>